

Total No. of Questions : 5]

P3808

[6025]- 107

F.Y.M.B.A.

**107-GE-UL-01 : MANAGEMENT FUNDAMENTALS
(2019 Revised Pattern) (Semester - I) (Theory)**

Time : 2 Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) Answer all questions.
- 2) Draw neat diagrams & examples wherever necessary.

Q1) Answer any 5 out of 8 questions.

[5×2=10]

- a) Explain the importance of controlling.
- b) Discuss SMART goal.
- c) Explain Benchmarking of Best practices.
- d) What is grid analysis.
- e) List any 2 contemporary management approaches.
- f) Boundary less organisation.
- g) Concept of chain of command.
- h) Define matrix organisational structure.

Q2) Answer any 2 out of 3 questions.

[2×5=10]

- a) Articulate importance of sustainability to the managers Job.
- b) "MBO is beneficial to all organizations" discuss this statement with its benefits.
- c) "Decision making is the primary Task of management" Discuss this statement also enlist various approaches in decision making.

Q3) a) Sketch and discuss various organisation structure.

[10]

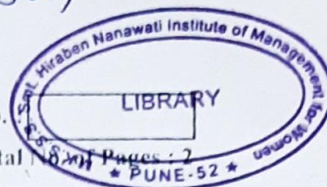
OR

- b) "Controlling is a fundamental function that ensures work accomplishment according to Plan". Analyse this statement and outline the various steps involved in controlling.

[10]

P.T.O.

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* PUNE-52 *

- Q4) a) Why Henry Fayol is called as father of management. Discuss the 14 principles of management. [10]

OR

- b) What are the characteristics of good decision making. Also highlight some important biases and errors in decision making. [10]

- Q5) a) You being a manager in an MNC is asked to make your trainees understand that planning is an important management process. Discuss the ways in which you explain it. Also explain the role of planning in today's organisation. [10]

OR

- b) Management is regarded as an art by some, a science by others, the truth seems to be somewhere in between. In the light of this statement. Explain the nature of management. [10]



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PA-4585

[5946]-17

F.Y. M.B.A.

**107 : GE - UL - 01 : MANAGEMENT FUNDAMENTALS
(2019 Pattern) (Semester - I) (Revised)**

Time : 2 Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *Answer all questions.*
- 2) *Draw neat diagrams and give suitable examples wherever necessary.*

Q1) Answer any 5 out of 8 questions:

[5 × 2 = 10]

- a) State any 2 contemporary management approaches.
- b) List the 4 phases of Hawthorne experiment.
- c) Define the term 'Management'.
- d) What is learning organisation.
- e) Explain the concept of span of control.
- f) Define goals and plans.
- g) What is grid analysis.
- h) Define organising.

Q2) Answer any 2 out of 3 questions:

[2 × 5 = 10]

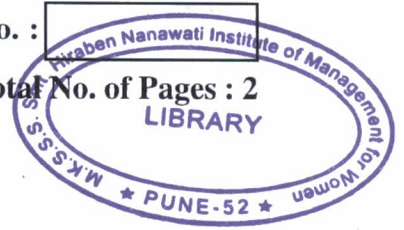
- a) "Elton Mayo is called as father of human relations" - why. What are his contribution through Hawthorne study.
- b) "An organisational structure worked for one organisation doesn't suit other organisation" why. Discuss any 3 organisational structure.
- c) Elaborate the characteristics of good decision? Also state its importance in organisation effectiveness.

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Q3) a) "Effective control system improves overall quality of the organisation"
- comment this statement. Also explain how to design a effective control system. [10]

OR

b) "Different styles of leadership works better in different situations" -
comment on this statement. Also discuss various decision making styles. [10]

Q4) a) What do you understand by boundary less organisation and virtual organisation. How will you differentiate the two. Also discuss suitable examples. [10]

OR

b) Compare between centralization and decentralization concept in organisation structure. Explain at what levels they function in organisation heirarchy. [10]

Q5) a) Examine the role of technology in changing the working structure of organisation. [10]

OR

b) Throw some light on the various managerial roles discussed by mintzberg. Also highlight the three areas that mintzberg uses to organise the 10 roles. [10]

